

**MEMORANDUM OF
AGREEMENT**

March 30, 2022

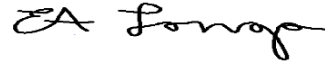
This Memorandum of Agreement (MOA) between the University of New Mexico (UNM) Administration and United Academics of the University of New Mexico (UA-UNM) indicates agreement between the parties regarding the Mass Salary Update (MSU) for UA-UNM unit 1 bargaining unit members.

- A. Effective the first full pay period following April 1, 2022, Unit 1 bargaining unit members, other than Research Faculty (Research Lecturers, Research Assistant Professors, Research Associate Professors, and Research Professors), will receive an across-the-board three percent (3%) increase in base salary.
- B. Bargaining unit members on base plus contracts will also receive a three percent (3%) increase in the salary beyond base if aligned with their base plus contract, subject to available funding.
- C. Effective the first full pay period beginning April 1, 2022, Research Faculty may receive a three percent (3%) increase in base salary, subject to the availability of research contract funding.
- D. To request the 3% increase, the research faculty member should submit a Compensation Change Form, documenting the availability of research contract or grant funding and submit the request to the Office for Academic Personnel (faculty@unm.edu), no later than April 15, 2022. The parties agree to notify research faculty of this deadline.
- E. Effective the first full pay period following July 1, 2022, Unit 1 bargaining unit members, other than Research Faculty (Research Lecturers, Research Assistant Professors, Research Associate Professors, and Research Professors), will receive an across-the-board four percent (4%) increase in base salary.
- F. Bargaining unit members on base plus contracts will also receive a four percent (4%) increase in the salary beyond base if aligned with their base plus contract, subject to available funding.
- G. Effective the first full pay period beginning July 1, 2022, Research Faculty may receive a four percent (4%) increase in base salary, subject to the availability of research contract funding.
- H. To request the increase, the research faculty member should submit a Compensation Change Form, documenting the availability of research contract or grant funding and submit the request to the Office for Academic Personnel (faculty@unm.edu), no later than June 20, 2022. The parties agree to notify research faculty of this deadline.

University of New Mexico Administration United Academics of the University of New Mexico



James Paul Holloway Date 3/22/2022
Provost/Executive VP Academic Affairs President



Ernesto Longa Date March 30, 2022